

Youth Committee Annual Plenary Meeting 2022 Meeting Documentation 28 September 2022 2pm to 4pm CET Virtual

Table of Contents

Table of Contents	1
Agenda	2
General Information	2
Voting Procedures	2
Youth Committee Proposed Action Plan	3
Approval of the Minutes	5
Executive Committee Elections	8
Next Annual Plenary Meeting	12



Agenda

Time	Agenda Item				
14:00	Opening of the APM Welcome from the Chairperson Approval of the Agenda				
14:05	About the ICA Youth Committee				
14:20	Regional Youth Committees				
14:40	Approval of the draft minutes from Kigali, Rwanda and Election of the President				
14:45	Presentation of the Election Committee Explanation of Procedures Electronic voting system demo				
15:05	Video presentations of the candidates Reminder of nomination criteria				
15:30	Election opens for Members at Large				
15:35	Proposed Four Year Work Plan Input from representatives				
16:00	Closing				

General Information

The Annual Plenary Meeting will take place on 28 September 2022 online from 14:00 to 16:00 CET (Brussels time).

The meeting will be conducted in English and Spanish. Should interpretation be required, please register your interpreter with Gretchen Hacquard at hacquard@ica.coop.

The Annual Plenary Meeting will be organised in accordance with the Youth Committee Rules: https://www.globalyouth.coop/en/media/library/governance-materials/ica-youth-committee-rules

Voting Procedures

The only persons allowed to participate and vote are representatives of ICA member organisations who have submitted a duly filled **nomination form** signed by a <u>member organisation</u> of the ICA 6 weeks before the Annual Plenary Meeting (17 August 2022).

Should a representative not be able to attend the meeting, they can submit a proxy in writing to the Youth Committee secretariat (hacquard@ica.coop). For a current list of representatives who you could give a proxy to, please ask the secretariat. A sample proxy letter is provided below:



Proxy Letter

I hereby authorize <individual name> in <country> to represent me and vote on my behalf at the Youth Committee Annual Plenary Meeting to be held on 28 September 2022 virtually.

(include your signature, full name, contact email, and country)

Representatives will be automatically registered using their unique email on record by the secretariat in zoom and in the electronic voting system. The joining details will be sent directly by zoom to participants a few days before the APM. Instructions on how to vote and registration in the electronic voting system will also be sent a few days before the election. It will be important for representatives to activate their voter account before the APM.

All votes will be by show of hand online, except for the election for the Executive Committee. The election of the Executive Committee will take place using a separate online secret digital voting system. This election will be open for 24 hours from the time when the election begins. Access information to vote will be emailed separately to each voter.

The results will be announced via email on 30 September.

Youth Committee Work Plan 2022-2026

During the last four years a lot has been accomplished in the Youth Network both at the work level and at the ICA structural level. We are at a moment where despite the global circumstances to which we are not immune, we have managed to gain positive inertia.

The current global crisis and conflicts have shown us that there is unpredictable waiting around any corner. Yet, we have built a plan that will set the guides for this new youth committee to have a vision and a direction towards which we will set out efforts.

In order to generate an inclusive plan that is meaningful and inspiring for all the members we have passed a survey and the results of that survey have also been taken into account in this action plan.

Youth Visibility, belonging and representation

The youth committee's aim in this cycle of work is to strengthen the position of youth in the cooperative movement in general and to work in the presence and the involvement of the youth in the network and the structures of the ICA. To foster a sense of belonging and make this youth committee and network a reference for cooperative youth and cooperative networks looking for youth.

In the previous cycle three different kinds of youth where identified that will continue to be relevant to this cycles activity:

<u>Working youth.</u> Young people that work in the cooperative movement but although they are potential key members of their organization and could be a great representative for the youth movement, they aren't yet engaged in the youth activity. These are very interesting because they can be supportive of their non-youth fellow cooperators that already take part in the ICA activities.

<u>Entrepreneurs.</u> Those who are young create cooperative ventures and work to promote this form of entrepreneurship among youth in different sectors. These are normally the ones that take most of



the attention because they tick a lot of boxes when it comes to "empowerment" but they are "just" one out of three in our categories.

<u>Potential Cooperators.</u> Those people that believe in the cooperative principles but aren't part of the movement yet, they can become one of the two categories mentioned above. But also those that do not know about the movement just yet and that as youth committee and representatives we should work to reach and engage during these years.

In the previous cycle there was a strong activity in the mapping and identification of youth lead cooperatives worldwide and the creation of a toolkit to foster youth cooperative entrepreneurship.

In this cycle the youth committee plans to keep the effort but there will also be a big effort on identifying youth cooperators in existing cooperatives and in the involvement of these current and potential members in the activities of the network.

There will also be a big effort on the strengthening of the regions and the national activity to generate stronger regional platforms. There are many countries that have organizations in the ICA and yet do not have members in the youth network. This cycle will also focus on incorporating young cooperators and enforce geographical presence. There will also be a big support to generate national level youth networks that would ensure representativity and participation and widen diversity.

This identification of youth within the current members organizations of the ICA would allow the youth network and committee to grow as well as to become stronger in the positioning. Highlighting also the power of the national and regional movements to strengthen the global network in a distributed decentralized manner when generating action, initiatives and local and regional development. Visibility, empowering and engagement of youth in organizations in every sector will encourage participation of this youth in national, regional and international structures as well as participation in panels and events, raising the voice of youth as experts and opinion generators.

The strengthening of the network and the empowerment of its members will generate activity and visibility for cooperative youth and youth lead initiatives leading to a re-valorisation of the youth contribution. Members of the youth committee and network, and the organization itself, will raise their profiles in the cooperative movement and beyond.

Trends and verticals

As stated before, youth is present in every sector, but through these years I would really like to stress the work on three verticals that I think impact the whole movement on a greater scale.

<u>Education and Training.</u> To have more cooperatives we need entrepreneurs. To generate better projects within existing cooperatives we need intrapreneurs. In short, we need more cooperators. And these do not "pop out of nowhere". Cooperators are made and training and skill building is one of the main ways of fostering it. Many young people don't create or don't feel their coops, not because they aren't aligned with their values, but because they don't know of their existence. This is a work that we should be looking into in the next few years.

Previous projects such as *GYF20/GYF21* have proved the eagerness of the youth constituency to learn and share knowledge in different set ups. This year will keep up with the work of strengthening the network and the ability of young cooperators to learn together.

Education and training will allow connection among young cooperators which will most likely lead to peer support and empowerment. Youth connection will be encouraged and supported by the youth



committee in order to establish long standing spaces for dialogue and sharing in informal digital and online spaces.

The goals will be:

- To have a physical global youth gathering for youth cooperative empowering and training, GYF.
- To have a youth cooperative leadership and training program to empower and train young leaders worldwide and support their engagement in cooperative organizations and structures.

<u>Cooperative entrepreneurship.</u> Linked to the point above. To generate jobs and wealth, there needs to be work. This vertical has already been worked on in the previous cycle, with projects like the *Replication Project* that supported the funding and creation of 8 projects in the four regions and 1 project in two regions. More projects like this should be encouraged and the usage of the youth network to prototype potential entrepreneurial projects to set an example in the wider cooperative movement is a great vision.

The goals will be:

- To generate more activity and projects related to youth leadership and empowerment within the movement. To generate a Replication project, program that enables new youth lead cooperatives to succeed and be developed.
- Related to cooperative youth leadership program, to generate an online training program in line with the already existing *Toolkit* and the Coops4Dev *Youth and cooperatives, a perfect match?* report to share the knowledge in cooperatives and youth.

<u>IT and Tech.</u> In so many forums youth and digital are like magnets, they tend to stick to the other. Maybe it is the closeness to technology, the generational change or maybe it is just a belief. But it is very true in so many forums. During the last year, there has been a growing number of young people that have created or visualised their tech cooperative, creating an international network and developing projects together.

This is a field that will grow and will create jobs and wealth and as youth we should be part of the movement as it will not only generate revenue but shape the reality we live in and thus, the cooperative identity and model as we know it.

The goals would be:

- To generate an "expert group" that can (co)lead the dialogues and participate in the spaces generated by the ICA in the various digitization and digital development topic. This group can serve as touching point for the international cooperative organizations within the ICA and beyond.
- To generate a vision and a shared understanding of what cooperative technology means to the youth network and what are the spaces, enforcement, values and influences it enforces in the cooperative movement and identity.

Approval of the Minutes

The approval of the minutes will be conducted by show of hand. The Chair will give the opportunity for members to express their vote in favour, against or to abstain.



Youth Network Assembly 2019 Draft Minutes 13 October 2019 Kigali, Rwanda

Opening of the Assembly and Welcome from the Chairperson

Sébastien Chaillou thanked all of the participants for attending this important meeting.

Given that there were only 25 members represented in person or by proxy out of 79, a quorum of members was not reached. Therefore, the President closed the Assembly, and then re-opened it by suspending the quorum requirement. This motion was approved by the Assembly.

However, upon clarification of the ICA Youth Network constitution, this was unnecessary because Article VIII (meetings), item c states:

The quorum for a meeting shall be simple majority of those present in the assembly (more than half of the members (including those absent who are voting by proxy and those present but abstaining from that particular vote)).

Therefore, this motion to close and then reopen the meeting by suspending the quorum requirement, is rescinded.

Approval of the Agenda

The agenda was unanimously approved with the following agenda items moved to the Workshop as a result of time limitations:

- Youth Network Action Plan Update
- Youth Network Constitution & Formation of a Thematic Committee

Agenda approved as amended:

Opening of the Assembly and Welcome from the Chairperson

About the ICA Youth Network

Regional Youth Network

Approval of the draft minutes from Buenos Aires, Argentina

Explanation of the election procedures, presentation of the Election Committee, & nomination of the vote counters

Presentation of the candidates

Election of Members-at-Large

Count and results of the Election

Next meeting date & venue

Global Youth Forum (meeting)

Congress, Seoul (Assembly)



Executive Committee Elections

All of the candidates were able to make a two-minute presentation, and for those not present, their presentations were made by those who were present. It is not necessary for a nominee to be present in order to win the election.

The President called for two volunteers to be the counters. Ms Mary N. Mbugua and Mr Ajibola Akanji volunteered to count the ballots. The Assembly unanimously nominated Ms Mbugua and Mr Akanji as the counters. The observer for the elections was Dr Sukesh Zamwar, Chief Managing Director of Buldana Urban Co-operative Credit Society Ltd. (BUCCS) in India, a member of the ICA, and former Vice President of the ICA Asia-Pacific Youth Network.

Member at-large in Africa

Votes Candidate Name			Nominating organisation	Country	
	21	1	Non Robenan Maurica	Fédération des Unions des Sociétés Coopératives des Producteurs de la Filiére Coton de Côte d'Ivoire (FPC-CI Coop CA)	Côte d'Ivoire
	4	2	Orapelent Nareetsile	Botswana Co-operative Association (BOCA)	Botswana

Mr Koffi Kobenan Maurice was elected as the member at-large in Africa.

Member at-large in Americas

Vote (X)	Candidate Name	Nominating organisation	Country
25	1 Tatiana Pardo Peñuela	Universidad Cooperativa de Colombia	Colombia

Tatiana Pardo Peñuela was elected as the member at-large in the Americas.

Member at-large in Asia-Pacific

Vote (X)		Candidate Name	Nominating organisation	Country
15	1	Alireza Banaeifar	Iran Chamber of Cooperatives (ICC)	Iran
10	2	icacije Jav Masanenia	Aurora Integrated Multipurpose Cooperative (AIMCooP)	Philippines

Alireza Banaeifar was elected as the member at-large in Asia-Pacific.

Member at-large in Europe

Vote (X)	Ca	andidate Name	Nominating organisation	Country
7	1 To	odor Ivanov	Central Co-operative Union (CCU)	Bulgaria



18	2 Andrea Sangior	Confederazione Cooperative Italiane (CONFCOOPERATIVE)	Italy
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Andrea Sangiorgi was elected as the member at-large in Europe.

Chaillou thanked everyone for their participation and adjourned the Assembly.

Youth Committee Annual Plenary Meeting Election Results Youth President Online in April 2022

The election for the Youth President took place electronically starting from 11 to 16 April 2022, for a six-day time period (Monday-Saturday).

On Wednesday 6 April at 14:30 CET Brussels time, a webinar was held so that representatives could meet all the candidates during a live webinar.

The results of the election were as follows:

Number of votes	Candidate Name	Nominated by	Country
1 Leslie Alvarado		Confederación Española de Cooperativas de Trabajo Asociado (COCETA)	Spain
		Instituto Panameño Autónomo Cooperativo (IPACOOP)	Panama
3	Linah Sohelo	Kenya Union of Savings and Credit Co- operatives (KUSCCO Ltd)	Kenya
4	Mabruck Mpangule	Tanzania Federation of Co-operatives Ltd (TFC)	Tanzania

Ana Aguirre was elected as the Youth President with 53 votes out of a total of 68 votes. 7 votes were considered invalid.

Executive Committee Elections

The Executive Committee has four seats for members at large who are nominated by ICA members, but no more than one member at large from each region. The Executive Committee members at large are elected every four years, so the candidates will fill the seats until the full election at the Annual Plenary Meeting in 2026.

It is not necessary for a nominee to be present in order to win the election. The Elections Committee would like to remind members of the following qualifications:

Candidates for the position must:



- Have full financial support from their nominating organisation that would pay for all the expenses of the person to be nominated. The budget should envision one meeting inperson per year.
- Take part in regular electronic meetings of the Executive Committee.

The Youth Committee recommends, based on past experience, that candidates:

- Be able to speak and write in English, but not exclusively, in order to facilitate communication. Executive Committee members must arrange for their own interpretation if they do not speak English.
- Have knowledge of youth issues, youth participation and the cooperative movement.
- Be able to convey and amplify the views of youth and their diversity at the global level. Be able to use various communications tools including social media to convey important messages to youth globally.
- Have time to dedicate to the Global Youth Committee and its network. This is not only a
 representative role, but the candidates will also be part of the team that does the work to
 make the Youth Committee work plan successful.
- Be 31 or younger so that they do not exceed the age of 35 during their four years in office.

Candidates

Below is general information about each candidate. Candidates were given the opportunity to provide motivation letters and videos which can be viewed online here: https://globalyouth.coop/en/ica-yc-executive-committee-election-members-large

AFRICA



Adeyemi Emmanuel BADEJO

Nominated by: Odua Cooperative Conglomerate Ltd (OCC)

Country: Nigeria

Age: 33

About: He is a Certificate holder of Professional Diploma in Cooperative Studies and National Diploma in Computer Science from Lagos State Polytechnic, Ikorodu, Lagos State. Also, is a certificate holder of Dual Vocational Training (DVT) in Office Administration and Project Management organized by GIZ-SEQUA Germany.

He was employed to the service of Ogun State Cooperative Federation Limited (OGSCOFED) in the year 2010. His proficiency in ICT later came into the notice of OGSCOFED Management and promoted to Head the ICT Department of the organization in 2015.

He was elected as the Board of Trustees (BoT) of Ogun State Youth Cooperative Multipurpose Society Limited and Member of OGSCOFED Staff CTCS Limited.





Mabruck Ismail MPANGULE

Nominated by: Tanzania Federation of Co-operatives Ltd (TFC)

Country: Tanzania

Age: 30

About: I was born and raised in the Mtwara region in Tanzania. I hold a bachelor's degree in Business Administration. Currently I am an accountant at RUNALI Connective Union in Tanzania.

Cooperative Union in Tanzania.

I have three major definite goals in my life, to become a Professor in Business, an author, and a World-class Co-operative activist. I believe in the motto 'Youth the Engine of present-day Coops'. I relate cooperative movement as a vehicle and youth as an engine of the movement.



Vhuhwavho NEMADANE

Nominated by: South African National Apex Co-operative (SANACO)

Country: South Africa

Age: 30

About: She is an active member of the South African National Apex Cooperative Youth in South Africa. I have been involved in Cooperatives Development work for the past five (5) years. I am currently the National Chairperson of South African National Apex Cooperative Youth. I have been involved in youth development work and currently serve in the national Executive Committee of the South African Youth Council.

I hold a Diploma in both Public Management as well Local Economic Development post my Grade 12 or Matric. I have a passion for cooperatives.



Nareetsile ORAPELENG

Nominated by: Botswana Co-operative Association (BOCA)

Country: Botswana

Age: 31

About: He is the Secretary General for Botswana Youth Co-operative Alliance, BYCA a national youth alliance of Botswana Co-operatives existing as a youth wing under Botswana Co-operative Association (BOCA). He is also Master Minds Producer Co-operative Chairperson, a youth co-operative in Botswana doing Horticulture and the Secretariat of BOLESWA Youth Co-operatives Federation. Mr Nareetsile has recently been endorsed and nominated into the executive committee of AfriCoop Consortium, a regional non-profit organization based in Nairobi, Kenya, which is involved in co-operative research and extension, co-operative development and capacity building in many countries across Africa. Mr Nareetsile represented Botswana at the ICA Youth network at the General Assembly in Kigali, Rwanda 2019.

AMERICAS





Jason RIVEST

Nominated by: Co-operatives and Mutuals Canada / Coopératives et

mutuelles Canada (CMC)

Country: Canada

Age: 29

About: Graduate of a Bachelor's Degree in History, a degree in Business Administration and a Master's Degree in Business Administration, Jason has worked in the co-operative and mutualist sectors throughout his career. He has volunteered for several co-operatives, notably as a director on several co-operative Boards of Directors. He has been awarded by several prizes and recognitions across Quebec and Canada for his commitment of nearly 15 years within co-operative networks. He is now the Member Engagement Analyst at Co-operatives and Mutuals Canada.



Tatiana PARDO PEÑUELA

Nominated by: Cooperative University of Colombia / Universidad

Cooperativa de Colombia (UCC)

Country: Colombia

Age: 28

About: ICA Global Youth Network Executive Committee (2019 - 2022). Currently, she works at the Institute of Social Economy and Cooperativism (INDESCO) of UCC. She is a student of International Commerce and is part of the seedbed of Social and Solidarity Digital Entrepreneurship (SIEDSS) of UCC.

She participated in and led important cooperative events such as in the 18th National Cooperative Congress leading the Forum Youth and Cooperatives in the XXI Century in 2019; #GYF20 in Kuchinh (Malaysia) and the #GYF21, the FAST HACK #JOC2021 at the ASCOOP Social Innovation and Sustainable Development Challenges table (2021), ICA World Cooperative Congress in Seoul in 2021; and the panel "Leaders replicators of the Cooperative essence" ASCOOP (2022).

ASIA-PACIFIC



Dulce BUSTAMANTE

Nominated by: Union of Legitimate Service Contracting Cooperatives

(ULSCC)

Country: Philippines

Age: 29

About: I am the current Vice-Chairperson of ICA AP Committee on Youth Cooperation. I have been exposed to cooperative sector since 2014. In the Philippines, I was part of the team who established the mobilization of "laboratory cooperatives", a sector of cooperative for children ages 7 to 17 years old. We inculcated with them the importance of thrift and savings together with the seven (7) fundamental cooperative principles.

I am also a founding member and the current Chairperson of the Young Entrepreneurs Service Cooperative, the first established youth cooperative in the Philippines. I am the Youth Representative of the ULCCS.





Cecile Jay MASANEGRA

Nominated by: Aurora Integrated Multipurpose Cooperative (AIMCooP)

Country: Philippines

Age: 31

About: Connected with AIMCooP for 11 years and currently the Area Manager. After earning my college degree in 2011 of Bachelor of Science in Psychology Major in Human Resource Development and Guidance Counseling I immediately applied a job in the cooperative. I earned my Master's Degree in 2021 (Master of Business Administration). I really enjoyed working in the cooperative because I meet different types of people regardless of their economic status and of different personalities. As of this very moment I am one of the active members of the ICYC and particularly in Asia and Pacific and currently one of the Vice Chairperson of the committee.

EUROPE



Mariana HOLYNSKA

Nominated by: Ukranian Central Union of Consumer Societies

(UKRKOOPSPILKA) Country: Ukraine

Age: 31

About: Since 2013 I have been working at the Lviv University of Trade and Economics (one of the main establishments of cooperative education in Ukraine). Over this 9 year period I have achieved some distinctions: I acquired a PhD in law;

also I got Associate professor degree.

I am now an Assistant Dean and have been actively working with students, not only through providing lectures and practical classes, but have also been instrumental in organizing some cultural and educational activities. Additionally I was recently elected to the post of Chairman of the Scientific Society for Young Scientists of LUTE.



Eda KAYADIBINLIOGLU

Nominated by: The Central Union of Turkish Forestry Co-operatives

(ORKOOP) **Country**: Turkey Date of birth: 29

About: A member of the Youth Deal Cooperative (Genç İşi Kooperatif) - youthled not-for-profit training, research, and development cooperative. Voting member at International Cooperative Alliance Youth Network, the Cooperative supports marginalized communities in accessing to decent work through cooperative entrepreneurship. In the last 5 years she had honed her research, coordination and analytical skills through the Youth Deal Cooperative's activities conducted in partnership with International and national partners. Eda was extensively involved in fieldworks for needs assessment and cooperative start-up and capacity development trainings for underserved communities including NEETs. She graduated from Middle East Technical University with a B.A in International Relations.



